

## CONFIDENTIAL REFERENCE EVALUATION

(NOTE: THIS FORM CANNOT BE COMPLETED BY A FAMILY MEMBER OR RELATIVE OF THE APPLICANT)

I, \_\_\_\_\_, WISH TO BE CONSIDERED AS A LEANNE GOFF MINISTRIES' MINISTRY TEAM

MEMBER FOR: \_\_\_\_\_  
DESTINATION (CITY, COUNTRY)
DATES

I GIVE MY FULL CONSENT THAT \_\_\_\_\_ COMPLETE THIS  
NAME OF REFERENCE

CONFIDENTIAL REFERENCE EVALUATION AND RELEASE IT TO LEANNE GOFF MINISTRIES (LGM).

SIGNED: X \_\_\_\_\_ DATE \_\_\_\_/\_\_\_\_/\_\_\_\_

**Dear FRIEND of the Applicant,**

The applicant above has applied to be on an LGM Ministry Team. We take seriously our responsibility toward those to whom we minister, both here and abroad. Therefore, LGM greatly appreciates your supplying the information requested on this form. Please return this form **DIRECTLY TO OUR OFFICE** upon completion. Thank You!

1. How long have you been acquainted with the applicant? \_\_\_\_\_
2. What is your relationship to the applicant? \_\_\_\_\_
3. In which area(s) of church life has the applicant served, and in which area(s) is he/she currently serving?  
 \_\_\_\_\_  
 \_\_\_\_\_

4. Evaluation of Applicant's Emotional & Spiritual Maturity: The applicant must be able to accommodate himself/herself readily to unaccustomed living conditions and new social situations. Adjustment may have to be made as to diet, social customs, climate changes, etc. Keeping in mind the challenge of these unusual demands, please rate this applicant by checking a block under each of the following categories:

**PHYSICAL CONDITION**

- Frequently incapacitated
- Somewhat below par
- Fairly healthy
- Good health

**EMOTIONAL RESILIENCE**

(In trying situations)

- Gets angry; impulsive
- Withdrawn
- Gets discouraged easily
- Meets constructively
- Unusual ability to lead

**ACHIEVEMENT**

(Ability to formulate, execute & carry plans to conclusion)

- Starts but doesn't finish
- Does only what is assigned
- Meets average expectations
- Superior creative ability

**SOCIAL INTERACTION**

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others

**WILLINGNESS TO SERVE**

- Reluctant to serve
- Motives confused
- Usually willing to serve
- Eager to serve as Needed

**LEADERSHIP**

(Ability to inspire others & maintain their confidence)

- Makes an effort to lead
- Tries but lacks ability
- Has some leadership promise

**TEAMWORK**

- Frequently causes friction
- Insists on having own way
- Usually cooperative
- Works well with others
- Energized by teamwork

**INTELLIGENCE**

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant, exceptional

**CHRISTIAN EXPERIENCE**

- Relatively superficial
- Over-emotional
- Genuine but mild
- Rich and growing
- Warmly contagious

**RESPONSIVENESS**

(To the feelings and needs of others)

- Slow to sense how others feel
- Reasonably responsive
- Understanding thoughtful
- Extremely responsive

**PRAYER MINISTRY**

(Praying for inner and physical healing)

- Has had much experience and expertise
- Has some training and experience
- Has not been trained and is very new at this

Evaluation of applicant's skills, training, profession, or trade. (Answer only if you have first hand info.)

<input type="checkbox"/> Incompetent	In what other skills or areas are he/she well qualified? _____ _____
<input type="checkbox"/> Doubtful	
<input type="checkbox"/> Adequate	
<input type="checkbox"/> Superior in competence	

Listed below are some of the tendencies, which, if present, may reduce the effectiveness of the applicant.

**Please Circle** any words or descriptions, which pertain to applicant:

- |                      |                     |                   |                            |
|----------------------|---------------------|-------------------|----------------------------|
| Impatient            | Argumentative       | Domineering       | Cocky                      |
| Easily offended      | Critical of others  | Anxious           | Easily embarrassed         |
| Easily discouraged   | Frequently worried  | Nervous or tense  | Given to moods             |
| Intolerant           | Lacking in humor    | Can't take a joke | Unable to cope with stress |
| Erratic in attitudes | Racially Prejudiced | Self-absorbed     |                            |

If the applicant seems relatively free from all such tendencies, check here \_\_\_\_\_

Please comment briefly on the family and social background of the applicant.

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Is the applicant financially responsible?  Yes  No

Please describe any physical limitations the applicant may have.

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Please use a separate sheet of paper to elaborate if the answer is "yes" to any of the following questions:

- a) Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?
- b) As far as you know, has the applicant ever been arrested for any offense other than minor traffic violations?
- c) To your knowledge, has the applicant ever been involved in drug abuse, homosexuality, or the occult?
- d) Has the applicant had psychiatric treatment?
- e) Are you aware of any unresolved problems in their life? (Ex: Unrepentance, anger, unforgiveness, impurity)

If the answers to a), b), c) d), and e) above are all "no", please check here \_\_\_\_\_

What is your overall evaluation of the applicant's promise as an LGM Team participant?

- |  |  |
|--|--|
| <input type="checkbox"/> He/she is definitely unsuited                         | <input type="checkbox"/> He/she is an average prospect               |
| <input type="checkbox"/> At this time I feel he/she is not suited              | <input type="checkbox"/> He/she is an above average prospect         |
| <input type="checkbox"/> He/she is a good prospect, but I do have reservations | <input type="checkbox"/> He/she is an unusually exceptional prospect |

Check any of the following that you feel are motivating the applicant to become involved with an LGM Ministry Team:

- |  |   |                                       |
|--|---|---------------------------------------|
| <input type="checkbox"/> Christian Service | <input type="checkbox"/> Desire to spread the gospel      | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Travel            | <input type="checkbox"/> Desire to help others            |                                       |
| <input type="checkbox"/> Adventure         | <input type="checkbox"/> Receive help, ministry           | _____                                 |
| <input type="checkbox"/> Discipleship      | <input type="checkbox"/> Escape unpleasant home situation |                                       |

REFERENCE NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE (\_\_\_\_) \_\_\_\_\_

EMAIL \_\_\_\_\_

SIGNATURE: X \_\_\_\_\_

PLEASE MAIL DIRECTLY TO:  
**LEANNE GOFF MINISTRIES**  
**ATTN: Sonia Silva**  
**PO Box 681-0681**  
**Newark, OH 43058-0681**  
or **EMAIL to:** [sonia@leannegoffministries.org](mailto:sonia@leannegoffministries.org)

